

Job Posting: Director of Music Performance

Berkshire Hills Music Academy

Location: South Hadley, MA

Position: Full-Time

About Us: Berkshire Hills Music Academy (BHMA) is a day and residential program dedicated to enriching the lives of individuals with intellectual and developmental disabilities through music. Our programs foster personal growth, self-expression, and community engagement, empowering our participants to reach their full potential.

Position Overview:

We are looking for an inspiring and skilled **Director of Music Performance** to lead and shape the performance aspect of our programs. This position involves guiding participants in their musical journeys, developing performance opportunities, and fostering a vibrant, supportive, and professional performance culture.

Key Responsibilities:

- **Band Development:** Assess and cultivate musicians, nurture talent and build additional cohesive musical groups and bands.
- **Gala & Concert Coordination:** Organize and manage larger-scale performances, including annual galas, concerts, and community showcases.
- **Gig Management:** Schedule and oversee performances at external events, ensuring smooth logistics, staff support coverage, and meaningful experiences.
- **Performance Curriculum & Musicianship:** Design and implement a curriculum focused on developing participants' musical skills, professionalism, and stage presence.
- **Auditions & Rehearsals:** Lead auditions and direct rehearsals for BHMA premiere band, preparing musicians for high-profile performances. Build a solid repertoire of performance-ready pieces.
- **Admissions & Recruitment:** Collaborate with the admissions team to identify and attract prospective participants with a high degree of musicality.

Other duties:

- **Student Support:** Foster an encouraging environment where participants feel motivated to explore their musical potential.
- **Collaboration with Staff:** Work closely with staff to align programming with participants' goals and abilities.
- **Community Engagement:** Build relationships with local organizations and venues to create performance opportunities and expand BHMA's presence in the community.
- **Administrative Activities:** hiring and training staff, budget management, and reporting requirements.

Qualifications:

- Bachelor's degree in Music Performance, Music Education, or a related field (Master's preferred).
- Experience leading music ensembles and organizing performances.
- High degree of music and performance professionalism.
- Strong leadership and mentoring skills.
- Dedication to working with individuals with intellectual and developmental disabilities.
- Excellent communication and coordination abilities.

Benefits:

- Competitive salary and benefits package.
- A collaborative and mission-driven work environment.
- Opportunities for artistic and professional growth.

How to Apply:

Interested candidates should submit a resume and cover letter detailing their experience and vision for the role.

Email applications to: cryan@berkshirehills.org

Application Deadline: **We will continue to accept applications until the position is filled.**

Be part of an extraordinary community where music transforms lives at Berkshire Hills Music Academy!