BHMA

PROGRAM: Berkshire Hills Music Academy
DEPARTMENT: Music & Music Vocation Department
POSITION TITLE: DANCE AND MOVEMENT INSTRUCTOR
SUPERVISOR: Supervisor of Dance and Movement
WORK YEAR/WEEKS: 12 month
HOURS/DAYS OF JOB: Hours assigned by supervisor
EMPLOYMENT: Hourly – non-exempt

GENERAL DESCRIPTION OF POSITION
The Dance and Movement Instructor, under the guidance of the Supervisor of Dance and Movement, supports individuals in learning a wide variety of dance, life and professional skills. Instructors are responsible for providing high quality instruction and support to individuals at BHMA.

ESSENTIAL RESPONSIBILITIES OF POSITION
• Provide instruction to individuals, ensembles and group classes both in person and virtually
• Develop, arrange and teach choreography, based on individual or group needs and interests
• Adjust skill level, styles and content to the strengths of each individual
• Communicate with other staff via email, Blackbaud or in person, to provide effective supports
• Set up, break down and transport equipment as needed
• Supervise, instruct and support individuals at fieldwork sites
• Represent BHMA in a professional manner in the community
• Transport and support individuals when out in the community
• Facilitate individuals’ understanding of dance as a vehicle to independent activities such as Life and Vocation Skills
• Choreograph student performances for variety hours and end of semester concerts

ADDITIONAL DUTIES AND REQUIREMENTS
• Work independently and as a member of a team
• Able to adapt to flexible nature of the position
• Maintain positive work attitude
• Attend family meetings, graduation, and open house activities as requested
• Attend mandatory staff trainings and meetings
• Other duties as directed by supervisor or ED

PHYSICAL REQUIREMENTS OF POSITION
• Ability to sit for extended periods of time
• Ability to stand for extended periods of time
• Ability to lift up to fifty (50) pounds

We are looking for a strong candidate who embodies BHMA’s mission of utilizing music and movement at its core to help individuals with intellectual and developmental disabilities, advance their skills for communication, independence, and employment. The ideal candidate would also have experience teaching at all levels in a minimum of two or more dance styles, be flexible and reliable, exercising good judgement and possess a strong ability to think on their feet. Yoga experience a plus. A degree in dance is preferred but will consider all candidates based on experience.